



SARASWAT EDUCATION SOCIETY'S

Sridora Caculo College of Commerce & Management Studies

(Affiliated to the Goa University)

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Re-accredited by NAAC with B Grade (2nd Cycle)

ISO 9001:2015 CERTIFIED

ANTI-RAGGING POLICY

1. Preamble:

Sridora Caculo College of Commerce and Management studies is committed to fostering a supportive and conducive learning environment where all students have the opportunity to thrive academically, socially, and personally. In line with this commitment, the institution recognizes the importance of providing a safe and conducive learning environment where every member of the academic community feels valued and protected.

2. The Policy Statement:

Ragging in any form is strictly prohibited within the college premises. Any instance of ragging would attract severe punishment, such as cancellation of admission, suspension, rustication, expulsion from the institute, debarring from appearing in any test/ exams withholding results or debarring from representing the institution at cultural, sports or social events at all levels.

Ragging is a criminal offence and is governed by the Anti-Ragging Code of the University Grants Commission (UGC). The College is firm in ensuring that the UGC-framed regulations on prohibition, prevention, and elimination of ragging are strictly followed.

3. Objectives of the Policy:

1. The objectives of the Anti-Ragging Policy are:
2. To prevent and prohibit ragging in all its forms within the institution
3. To promote a culture of respect, dignity, and mutual support among students, faculty, and staff.
4. To raise awareness about the harmful effects of ragging and empower students to report incidents without fear of reprisal.
5. To establish clear procedures for reporting, investigating, and addressing allegations of ragging in a prompt and effective manner.

4. Scope:

This policy applies to all students, faculty, staff, and visitors of the institution, regardless of their status or affiliation. It encompasses all forms of ragging, including physical, verbal, psychological, and cyber-based harassment, whether perpetrated on or off-campus, and whether directed at individuals or groups. Prohibition of any activities that may be construed as ragging, including initiation rituals, hazing, bullying, and coercion. Indecent behaviour/compels the individual to forbear from doing any lawful act by criminal intimidation, wrongful restraint, Undermining Human dignity or the use of force. Financial exploitation/ extortion or action that can threaten the physical or mental health of an individual.

5. Practices:

1. Mandatory orientation sessions for incoming students to raise awareness about the institution's anti-ragging policy, the consequences of ragging, and avenues for reporting incidents.
2. Establishment of a dedicated Anti-Ragging Committee comprising representatives from various stakeholder groups, responsible for implementing and monitoring the policy.
3. Appointment of Anti-Ragging Squad members tasked with patrolling campus premises and responding to reports of ragging.
4. Promotion of confidential reporting mechanisms, such as helplines, online portals, and suggestion boxes, to encourage victims and witnesses to come forward.
5. Prompt and impartial investigation of reported incidents by the Anti-Ragging Committee, with due process afforded to all parties involved.
6. Provision of support services and counseling for victims of ragging, as well as disciplinary measures and educational interventions for perpetrators.
7. Collaboration with law enforcement authorities, where necessary, to ensure that criminal acts related to ragging are prosecuted to the fullest extent of the law.

03.05.2024

Dr. Henrique D'Souza
Assistant Professor
Convener, Anti Ragging Committee



03.05.2024

Prof. Santosh Patkar
PRINCIPAL

