

SARASWAT VIDYALAYA'S
SRIDORA CACULO COLLEGE OF COMMERCE AND MANAGEMENT STUDIES
KHORLIM, MAPUSA-GOA.
B.COM. SIXTH SEMESTER END EXAMINATION (REPEAT) NOVEMBER, 2022
w.e.f. 2019-20 CBCS

DURATION: 2 HOURS

HUMAN RESOURCE MANAGEMENT

MAX MARKS: 80

INSTRUCTIONS:

- 1) All questions are **compulsory**, however internal choice is available.
- 2) Answer Sub-Questions in Q.1 and Q.2 in not more than 100 words each.
- 3) Answer Q. No. 3 to 6 in not more than 400 words each.
- 4) **Figures to the right in the brackets indicate maximum marks allotted to the questions.**

1. Write Short Notes on the following (**any four**):

(4 x 4 = 16)

- a) Human Resource Management.
- b) Importance of Human Resource Planning (Any Two).
Placement.
- d) Any Two methods of data collection for Job Analysis.
- e) Piece Wage System.
- f) Forms of Employee Empowerment (Any Two).

2. Answer the following in brief (**any four**):

(4 x 4 = 16)

- a) Forms of Workers' Participation in Management.
- b) Labour Welfare facilities provided by the Employers.
- c) Functions of a Trade Union.
- d) Effects of Labour Absenteeism.
- e) Employee Competencies.
- f) Learning Organisations.

3.A) State and explain the factors affecting job design.

(12)

OR

B) State and explain the Internal and External Sources of Recruitment.

(12)

4.A) Briefly describe the factors determining wage rates.

(12)

OR

4.B) What is Co-Partnership? Explain its advantages and disadvantages.

(12)

5.A) Explain the Problems of Trade Unions in India.

(12)

OR

5.B) Elaborate on the Measures to Minimise Labour Turnover.

(12)

6.A) Elaborate on Individual Incentive Wage Plans.

(12)

OR

6.B) Explain the Challenges before HR Managers under Changing Environment of Business.

(12)

*****THE END*****