

**SARASWAT VIDYALAYA'S
SRIDORA CACULO COLLEGE OF COMMERCE AND MANAGEMENT
STUDIES**

EQUAL OPPORTUNITY POLICY FOR PERSONS WITH DISABILITIES

The college provides the following facilities with respect to persons with disabilities:

- Persons with disabilities are given work preferably on the ground floor so that it will not create hardship in their movement.
- Sitting arrangements are made comfortable depending upon the nature of the work.
- The building is made disabled-friendly by providing a ramp and also a provision of lift is made (under construction).
- In washrooms and staircases steel bars to hold for support are provided.

The College has two staff employed from the Persons with Disabilities category:

- LDC
- MTS

The recruitment policy:

- 1) The college advertises the post in the local newspapers and on the institution website
- 2) The selection panel is constituted as per the Government and University norms
- 3) One person in the selection panel is called from the education department as a representative in the selection panel for the non teaching and for the teaching, it is as per the Guidelines of the university.

The college provides them the special leaves as per the government norms.

The college has appointed a Liaison officer/Nodal officer



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PRINCIPAL

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